

Health & Safety Policy

Grace Instrumentation & Controls Ltd. is committed to protecting and promoting the safety and health of all its employees, sub-contractors and any other person coming into contact with our work activities.

Owners and management are committed to providing a work environment which promotes occupational health and safety (OHS) including the prevention of injuries and illness. The Company recognizes that a safe and healthy work environment is more than an aim, it is a right of every worker, and the workers will be consulted in building our programs, either directly, or through their Joint Health and Safety Committee representative.

Principles:

- ❖ Health and safety will be integrated into all corporate activities and decisions. Appropriate health and safety training will be provided for all employees and the Company will ensure that sub-contractors do so as well.
- ❖ All employees must wear, and use required personal protective equipment (PPE) as required by the Grace Instrumentation Health and Safety Manual and all applicable legislated requirements. Grace Instrumentation will supply necessary PPE.
- ❖ Grace Instrumentation is committed to following the Occupational Health & Safety Act and all applicable laws and regulations that apply to all work and whenever practical, go beyond compliance.
- ❖ The management team takes responsibility for safety and health and will only employ competent supervisors. Management will review and maintain our health and safety policy and programs at least annually as well as stay abreast of, and in compliance with, all legal requirements. New or changed legislative and regulatory requirements will be incorporated into the Grace Health and Safety Manual.
- ❖ Senior Management is committed to setting, communicating and reviewing OHS objectives. OHS performance will be monitored, evaluated, and the results used to continuously improve the OHS management system.
- ❖ Supervisors will take every precaution reasonable to protect workers. They will advise the workers of any known danger to their safety or health and will ensure all workers work in a manner and with any protective devices, measures and written procedures required.
- ❖ Workers will report any unsafe conditions to their supervisor immediately and follow directions for their own safety as well as that of their co-workers.
- ❖ Accidents, injuries, incidents and near misses will be reported to the supervisor immediately and investigated as required in the Accident and Incident Investigation Procedure.
- ❖ If any worker is injured on the job, Grace Instrumentation will follow its procedure for an early and safe return to work with modified duties if required.

Through the cooperative efforts of all workplace parties, Grace Instrumentation & Controls Ltd. can build and maintain a safe and healthy work environment.